

ANNUAL REPORT 2019-2020

The members of the Management Committee have great pleasure in presenting their 23rd Annual Report together with the audited statement of accounts for the year ended 31st March 2020 and the report of the auditors thereon.

We are pleased to share news of the past year's successes in this Annual Report for 2019-2020.. Established in 1997, ANEW has a long tradition of excellence in the empowerment of women. This year's Annual Report is all about capturing the dynamic quality that permeates every course, projects on and off campus.

HIGHLIGHTS OF THE YEAR

Awards - Ms. Vinodini Sudhindran, President, ANEW was one of the recipients of Aid India's "Service Excellence Award" at Aid India's launch of its "Eureka Women Empowerment Program" in July 2019

Counselling – We have now appointed a part-time visiting Psychologist to provide supportive counselling to students and staff whenever the need is felt. We have also requested the help of The Banyan, an NGO that specializes in mental health wellness for support for beyond counselling for any student identified by our in-house Counsellor.

Kaavalan App Awareness - In collaboration with FICCI FLO and Anna Nagar K-4 Police Station, ANEW organised a discussion and demonstration on the 'Kaavalan – SOS, an easy to use mobile app launched by the Tamilnadu Police for the safety of all citizens – to make our beneficiaries aware and stay prepared.

Visit of Mr. Basil Sellers – Mr. Basil Seller, ANEW's Chief Patron, visited ANEW in October 2019 and met with the students, staff and the Management Committee. The students had put up a play in his honor.

Browsing Centre – Mr. Basil Sellers, Patron, inaugurated the Browsing Centre during his visit to ANEW. This was set up with computers donated by Tamilnadu Mercantile Bank. Our students and alumni will now be able to freely browse for jobs and post their resume on job portals.

PayPal Grant – ANEW was nominated by an employee of PayPal, Chennai office for a grant from PayPal and was awarded a grant of USD 6600 towards digital literacy under their "Tech for Good" program. This has helped to effectively conduct the computer courses at ANEW.

ANEW's Eco-friendly Measures - Following our 'Go Green' efforts with solar paneling last year, ANEW upgraded the rainwater harvesting system to replenish the ground water levels.

COURSE SUMMARY

a) Computers

Apart from the Basic IT course, ANEW continues to run the value-added advanced courses in Tally & Accounting & E-Publishing. We had 503 students enrolled for these courses during 2019-20. A few leading corporates like Sutherland and PayPal visited ANEW and conducted sessions for our students during the course of the year. Some of the highlights of the computer programs during the year were:

- Networking FICCI FLO for supporting the NIIT fees for 1 batch of 17 students. On completion of the course which included an additional syllabus on Data Entry, the students received a combined certificate issued by NIIT & FICCI FLO.
- As part of a hackathon, a PayPal team developed a cloud-based app for online Basic IT tests which has been followed up by the computer trainers.
- Our computer trainers underwent the 'Training the Trainer' certificate program conducted by NIIT, our Basic IT partner.
- We facilitated training in Python program with the support of the Merit Group for one of our computer trainers.
- Sessions in Digital Literacy were conducted for our computer students by Mr. Venkat of Sutherland Global company.
- During the year, the PayPal grant received towards 'digital literacy' was used to purchase a server, 10 desktop computers and accessories and a projector.
- Tally course – There was a rise in the number of students from BCom stream and therefore the demand for the Tally course. Apart from the technical classes, the students also received sessions in commerce, accounting and aptitude from one of our internal staff to prepare them better for interviews for jobs.

b) Home Nursing

- During the year 2019-20, 175 students enrolled for the Home Nursing Program.
- One of the highlights in course this year was a tie up with the Apollo First Med Hospital in May 2020 for practical training for our students.
- Networking with other NGOs, we conducted some relevant workshops for the Home Nursing students – i) Legal Literacy & Awareness and Nursing Ethics by members of the Soroptimist Chennai, ii) Life Skills, Health & Hygiene by Rotary Club of Spotlight.
- Home Nursing students took part in camps and events conducted by Tanker Foundation and also awareness rallies held by Can Stop.
- Home Nursing staff attended a workshop on Dementia Awareness workshop conducted by SCARF.

c) Driving

We had 45 car driving trainees during 2019-20. Women who completed training earlier have got jobs for on-call driving for corporates such as Cognizant & Ford, Uber as well as battery car

- During the year we got in touch with NPT Travels for carrying out driving assessment of our students.
- Pink Auto – ANEW collaborated with the Rotary Club District 323 for training 13 women in driving autorickshaws and procuring licences for them. This was not usually done, but we decided to train women in autos as well as and when we get the opportunity as there was a growing need for women auto drivers.
- One of our driving alumni, Ms. Nagomi, employed with Savera Hotel, participated in a car rally for the Blind conducted by Savera in 2019 as a driver and received the Best Women Driver Certificate for the same!

d) Web Designing

4 students who completed the e-Publishing course were supported by ANEW for web designing training at Lokas Technologies, a not-for-profit entity.

e) Life Skills

Sessions like Job Readiness, Yoga, Self-defence (Krav Maga), Legal Awareness, Financial Literacy, etc were conducted across courses for our students. We believe that a combination of all these exposures is a very useful experience in their learning journey and will definitely motivate and encourage them!

f) ANEW Summer Program

This year ANEW's customary Summer Program was held during April-May 2019 for students from government and corporation schools who have completed 12th Std. The program had corporate volunteers from Sutherland who took sessions in Digital Literacy, Career Guidance, Personality Development & Craft. Sessions in Spoken English, Fitness, Zumba & Self Defense were part of the program.

g) Corporate Support

The year April 2018 to March 2019 again saw support from Cognizant Foundation, Latent View Analytics, Chennai Willingdon Foundation and United Way. They supported specific courses for the year.

h) Placements

The placement percentage for the various courses during the year:

Home Nursing	- 75-80%
Computers	- 75-80%
Car Driving	- 75-80%

i) Parents Day

To encourage parental involvement and support, ANEW celebrated Parents Day supported by QUEST, our partner for English & Career Readiness, for the computer batches. These sessions are

conducted to make the parents aware of what training their wards have undertaken at ANEW and encourage and motivate them to support their wards.

j) Volunteer Interns

As in the previous year, we had several interns from prestigious colleges pan India such as NMIMS, Mumbai; Soka Ikeda College for Women, Chennai; The American College, Madurai & Guru Nanak College, Chennai.

k) Corporate Volunteering

Employees from corporates like Sutherland, Cognizant & PayPal volunteered their time and skills to conduct various sessions on grooming and career readiness for our students.

l) Support to other NGOs

- ANEW has continued to support NGOs like Tanker Foundation, Banyan & Can Stop by sending our students to help with their various programs such as camps, events & rallies whenever required.

- ANEW has also donated 2 used computers to 'Born to Win' for computer training for the transgender community. We also referred them to Chennai Willingdon Corporate Foundation for CSR support and arranged a trainer for spoken English classes at their centre.

- NAAM Charitable Trust invited ANEW to address a group of women on skilling and empowerment.

- ANEW extended support to YWCA, Vepery, Chennai, by permitting them to conduct the NIIT Basic IT exam for their beneficiaries at ANEW under the FICCI FLO program.

- Project Sevai of American International School, Chennai – During this year also in December 2019, ANEW was invited to be a part of their project. Our staff visited the school and spoke to students and staff of the middle school about ANEW and its activities.

m) Networking

- Stella Maris College Skills Development Centre held a 2-day Certificate Course at their College in November 2019 which was attended by around 30 students from ANEW. This included sessions in Soft Skills, English Communication & Digital Literacy.

- Bharatiya Yuva Shakthi Trust conducted a workshop on Entrepreneurship and Mentoring for ANEW students.

- A workshop on 'Champion Woman' was conducted by Global Adjustments at ANEW.

- As part of the Women's Day Program, staff from PayPal conducted sessions in Career Readiness for our computer course students.

- Our staff were invited to talk about ANEW and Women Empowerment at the Datamatics office as part of their Women's Day celebrations.

- Our staff attended community meets at the Employment Exchanges at Guindy & Saidapet to talk about ANEW and our courses and a few eligible candidates joined ANEW courses as a result of this.

n) Other Events:

Chennai Pinkathon - 50+ ANEW staff and students participated in Pinkathon 2019, a Marathon run which spreads awareness on women's health issues.

DAAN Utsav - ANEW took part in the "Joy of Giving" by collecting food items like rice, dal and sugar and handing them over to Indian Council for Child Welfare (ICCW), a Centre for destitute and disabled children.

Gandhi Jayanthi Celebrations - ANEW celebrated the 150th Birth Anniversary of Mahatma Gandhi on 02 October 2019 with thought provoking skit & poetry, followed by some fun dance numbers.

ALL COURSE SUMMARY

COURSE NAME	2019-20	TOTAL as at 31.3.2020
Home Nursing & Baby Care	175	2597
Basic IT	339	4360
Driving	45	300
Summer Course	172	1560
Tally	124	886
e-Publishing	40	171
Web Designing	4	51
DTP	-	693
Vision Care Technician	-	151
Basic IT for Hearing Impaired	-	115
Hardware & Networking	-	21
DotNet / UI	-	32
Logistics Operations	-	17
Housekeeping/Facility services	-	82
Spoken English	-	382
Outreach – Puzhal Jail	-	223
HN Refresher course	-	94
TOTAL	899	11,735

FUTURE PLANS

We are reviewing additional advance computer-based courses such as Python programming language, taking into consideration the market demands.

LOCKDOWN

On 17th March 2020, ANEW had to suspend all the courses and close the office following the government directive following the Covid-19 pandemic.

Thank you.

Vinodini Sudhindran
Ms. Vinodini Sudhindran
 President – ANEW

