



**ANNUAL  
REPORT  
2021-2022**

**ASSOCIATION FOR NON-TRADITIONAL  
EMPLOYMENT FOR WOMEN (ANEW)**

# **ANNUAL REPORT 2021-2022**

## **(for the year ended 31.03.2022)**

The members of the Management Committee have great pleasure in presenting their 25th Annual Report for the year 2021-2022 together with the audited statement of accounts for the year ended 31<sup>st</sup> March 2022 and the report of the auditors thereon.

We are pleased to share news of the past year's successes in this Annual Report. Founded in 1997, ANEW has a long tradition of excellence in the empowerment of women. This year's Annual Report captures the dynamic quality that permeates every course and project, on and off campus.

### **HIGHLIGHTS OF THE YEAR**

#### **Staff Training:**

Computer staff attended courses to upskill and update themselves at NIIT Foundation and other institutes.

#### **Computer Courses (Basic & Advanced):**

The Covid-19 Pandemic has enabled ANEW to be adept at conducting the courses in a hybrid model. However, staff was instructed to 'work from home' during certain periods, to comply with government rules & regulations.

The online 'proctor-based' (webcam) NIIT Tally exam was conducted for the first time in April 2021.

**New Course:** - Aligning to the market demand/needs, we started a new course, Python Programming, in August 2021. The course got completed in December 2021.

#### **Home Nursing course:**

The Home Nursing program has been going on without any interruptions during 2021-22. ANEW continued to support the costs for course books & uniform stitching charges for the students under this program.

Post pandemic, some of the partner hospitals opened up to accommodate our students for nursing practicals.

The year also saw first-time corporate placements for our Home Nursing trainees. Home care agencies in Chennai such as Apollo Home Care and Wegameds Healthcare Private Ltd., conducted interviews and recruited trainees from ANEW.

As part of Cognizant Foundation's audit, a team from Sattva conducted group and individual discussions with Home Nursing staff, employers, and beneficiaries for impact analysis. The impact study reported the significant contribution made by ANEW.

### **Certification Programs:**

Due to the pandemic situation, it was difficult to hold all certification programs at the ANEW premises. ANEW held its first Virtual Certification Program in April 2021, with Ms. Umashree Raghunath, Vice President-EWIT, author, blogger, social activist & motivational speaker.

### **Driving:**

The Driving Program which was temporarily suspended in 2020 due to the pandemic, was restarted during 2021-22 and has been going smoothly. During the year we trained 66 students in driving, both autorickshaw and car.

Proud to mention that we successfully placed 12 students at Chennai Metro Service through BVG India Pvt. Ltd., for driving the electric buggies; 35 driving their own autos, and one working as a driving instructor in a driving school.

Some of our driving alumni were recognised and awarded by various organisations for pursuing a career in a non-traditional sector.

Spoken English - a stand-alone English course was conducted for on-the-road women auto drivers, who expressed interest in learning the language to better communicate with their customers. 30 auto-drivers enrolled for the online training.

### **Activity Camp:**

In January 2022, we held a one-week camp for 12<sup>th</sup> Std. students from a government school, where they were given sessions in basic computer operations and yoga. Around 40 students attended this camp and were given certificates at the end of the camp.

### **Pandemic Support:**

We received donations from Mr. Basil Sellers, Patron, ANEW & M/s VS&B Containers towards pandemic support. 200 ANEW alumni & students were identified and funds were distributed to them through direct bank transfer.

### **Awards/Recognitions:**

Ms. Vinodini Sudhindran, President, ANEW, was celebrated as an 'Inspiring Woman Leader' by Cognizant Foundation on Women's Day 2022. The Foundation recognized and featured inspiring women leaders from their partner organizations who have joined hands with them in the efforts to promote inclusion through impactful programs

that enable some of the most underserved communities including children, women and persons with disabilities lead better lives.

### **Women's Day Engagements:**

ANEW President, Ms. Vinodini Sudhindran, was invited as a Guest of Honor for the Women's Day celebrations of Women's Voluntary Service of Tamil Nadu. Being a part of the event with eminent stalwarts from various fields was an honor and inspiring experience!!

Dr. Chitra A.R, Head Operations, ANEW, was invited by Ola Mobility Institute (OMI) as a panelist for a discussion on "Women in the Platform Economy " on Women's Day.

### **Inclusion & Empowerment:**

We reached out to women with disabilities and 4 beneficiaries with orthopaedic disabilities were identified and enrolled in our Basic IT course. Following completion of the course, two of the beneficiaries have been placed.

### **NGO & Corporate connect:**

During the year, several organisations supported us by way of free sessions for our students:

- Cognizant Foundation – Offered the Tekstac Finance Course for our computer students.
- NIIT Foundation – Conducted Financial Literacy Program for our trainers & Digital Marketing Program for our students.
- Intershala – Held advanced training in Excel for our trainers & students.
- Chennai Volunteers/FICCI FLO – Held Legal Awareness session for our Home Nursing students.
- Ashwini Seetha Foundation – conducted Vaccine Awareness sessions for our students; more than 120 students attended.
- Cognizant Technologies CSR team came forward to conduct a 40 hour “job readiness” session for our students.
- Agreement signed with Pearson India Education Services Pvt. Ltd., a unit of the UK-based learning company Pearson Inc. They have offered 1200 Versant English Assessment test licenses for our students to experience writing online English tests on their Versant platform. Our staff got trained on the prerequisites and how to roll out the same.
- Prajnya conducted an online workshop of Domestic Violence for our HN students.
- Chezuba Volunteers – writing case studies of ANEW alumni

### **Support to other organisations:**

- ANEW supported IMOP (a manufacturing organization) helping them to finalise their POSH policy and further trained 40 of their employees regarding prevention of sexual harassment at workplace.
  - Mrs. Vinodini Sudhindran and Dr. Annalakshmi visited Sudarshana College, T Nagar office and guided them on various aspects to setting up a computer course. Representatives of Child Home NGO visited ANEW seeking support to enable them to start Computer Courses for their beneficiaries.
  - Prajnya – Requested for providing training for our HNs on how to handle Domestic Violence.
  - Udayan Care referred their students to ANEW for skill training in basic computers.
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- ANEW offered use of our facilities to Aram Porul, a Chennai-based NGO for their training purposes on Sundays.
  - Azad Foundation – supported them by connecting them to resource personnel for their new Chennai centre.

### **MOU with Colleges:**

During the year, we signed MOUs with Shri Shankarlal Sundarbai Shasun Jain College for Women, Chennai & Valliammal College for Women, Chennai - for mutual cooperation in training the underprivileged women students.

### **Appointment of office bearers:**

Dr. Annalakshmi, Mrs Vinodini Sudhindran and Mrs Sumalini Shrikumar completed their 3-year tenure as Management Committee members & were re-elected into the committee for another three year term at the AGM held on 29th September 2021, at ANEW.

At the committee meeting immediately following the AGM, Mrs Vinodini Sudhindran and Mrs Sumalini Shrikumar were unanimously selected by the Committee Members to continue as President and Secretary of the Management Committee, respectively. The Committee also approved them as official signatories for the bank and other official transactions.

### **Upgrading labs:**

In order to enable training more students and facilitate new advanced computer-based courses, two labs in the second floor were upgraded by adding furniture and computers.

### **Interns at ANEW:**

We had interns from NMIMS, Mumbai, Indira Gandhi Open University, DG Vaishnav College, Chennai, and a young volunteer who wanted to intern before joining college, during the year.

### **Shining Stars of ANEW:**

Preethi Bharat, Computer course alumni received Spotlight Award from Unlimited Innovations Private Ltd.

Zeenath Hayath, Home Nursing alumni got placed as Secretary & Assistant Nurse to a Gynecologist & has enrolled in an online Childbirth Educator course to upskill herself.

Devi K, our Driving alumni, received best performance award from NPT Travels, Chennai.

### **Operation of new FCRA account:**

Application for renewal of our 12A registration, 80G and FCRA registrations were submitted during the year and received approvals and Unique Registration numbers for 12A & 80G. The validity of the FCRA registration has been extended and we are awaiting the renewal of the same.

### **Registration on MCA portal:**

ANEW registered for CSR1 on the Ministry of Corporate Affairs portal in July 2021 and received the registration number for the same.

### **Corporate/Clubs Support for projects:**

The year April 2021 to March 2022 saw support from Corporates such as Cognizant Foundation, Computer Age Management Services Ltd. (CAMS), Ion Foundation, and a few Rotary & Inner Wheel Clubs. They supported specific courses for the year.

### **Placements overview:**

*Home Nursing:* 82%

*Computers:* Placed - 33%; Higher studies (including advanced course at ANEW) – 39%; To be placed (post completion of their undergraduate degree) - 26%; Not working due to personal issues – 2%

*Driving* – 73% driving jobs, 27% pursuing non-driving jobs

**Battle of Buffet:**

We took part in the Battle of Buffet 2021 fundraising this year too. However, the final program was not conducted due to the pandemic situation.

**Future Plans:**

In the year 2022-23, we have plans to start an additional advance computer-based course such as Web Designing.

Thank you.

**Ms. Vinodini Sudhindran**

**President – ANEW**

20<sup>th</sup> August 2022