

ANNUAL REPORT 2018-2019

INTRODUCTION

The members of the Management Committee have great pleasure in presenting their 22nd Annual Report together with the audited statement of accounts for the year ended 31st March 2019 and the report of the auditors thereon.

We are pleased to share news of the past year's successes in the Annual Report 2018-2019. Established in 1997, ANEW has a long tradition of excellence in the empowerment of women. This year's Annual Report is all about capturing the dynamic quality that permeates every course, projects on and off campus.

HIGHLIGHTS OF THE YEAR

- **Subbaiyan Sir** retired from ANEW after over 20 long years of service. However, he still contributes by taking sessions during orientation for new trainees. We take this opportunity to appreciate and acknowledge with gratitude his yeoman service towards ANEW's cause.
- **Appointment of Senior Manager & Manager** – ANEW is fortunate to have appointed, in place of the previous Manager, two efficient and effective Managers. We welcome them into our fold.
- The year saw the **200th batch of Basic IT course**. The Basic IT course has been upgraded updated regularly with inputs from NIIT Foundation, to meet industry requirements.
- Several **Corporates** came forward to support the projects this year. Some of the corporates extended their support for more than one year. To meet with the demands of the corporate requirements like continuous online reporting and submitting project progress and utilisation reports, ANEW has had to appoint additional staff.
- ANEW conducted a '**Logistics Operations**' course in partnership with Magic Hive during late 2018 – for a duration of 2 months. It is a pilot project which will be continued based on job opportunities available in the market.
- **Indo Star Capital Finance** donated a new **Alto 800 car** in January 2019 towards the Car Driving course – for 'on road' training of the car driving students.
- **Digitalisation at ANEW** – ANEW has, this year, moved its complete course and student tracking to a digital platform. This includes generating a RAG report to track student performance for better employability.

- **Quest Alliance**, ANEW's partner for Spoken English and Career Readiness, has helped set up a dedicated classroom at ANEW's premises to conduct interactive online classes.
- We now have a **Project & Placement Coordinator** and ANEW conducted its 1st job fair at its premises. Our computer trainees have, this year, found placements in leading companies such as RR Donnelly, Access Healthcare, Sutherland, Chennai Publishing Services, IQ Back Office, to name a few.
- Recognition and accolades made the year special. ANEW was recognised by **FICCI FLO with the FLO Women Achiever's Award for Outstanding Social Entrepreneurs (NGO)** presented to ANEW President by His Excellency, the Governor of Tamilnadu (November 2018). Individual awards from colleges and Rotary Clubs were received by ANEW Secretary for her long term service to the community.
- The practical sessions of ANEW's Home Nursing course received a step up when the **Apollo Hospitals** received our request for training purposes positively. ANEW now sends all nursing students to Apollo First Med Hospital in addition to the other institutions.
- ANEW has extended support to other **NGOs such as PCVC & The Banyan**, who recognise ANEW as a partner for support service for economic empowerment. We train women directed to us by these NGOs, as special cases, to enable them become economically independent by giving vocational skill training and helping with placements, according to their ability.
- "**Project Sevai**" - In December 2018, middle school students from **American International School, Chennai** (AISC) visited ANEW and interacted with our students and staff and made charts to aid the home nursing students and a video to encourage more girls to take up car driving! They also had a Parents Day at their school to explain the importance of these issues to parents to which ANEW staff were invited to explain about ANEW's service to society.
- ANEW marked its contribution to the environment by **GOING GREEN**. Rooftop solar panels have been installed with Rotary Club of Madras East part funding this initiative (June 2019).

COURSE SUMMARY

a) Computers

Apart from the Basic IT course, ANEW continues to run value-added advanced courses in Tally & Accounting & E-Publishing. We have invited industry experts to evaluate and enhance the courses. During the course of the year, we had a few leading corporates visiting ANEW and conducting sessions for our students. Our students have also undergone Digital Literacy training programme at the Sutherland office twice in the past year. TNQ, another leading Corporate in the e-Publishing field, is helping us with the e-Publishing course content.

b) Home Nursing

This year marks the 110th Home Nursing batch at ANEW. Along with the existing institutions/hospitals, the Home Nursing trainees now also visit **Apollo First Med Hospital** also for their practical training before taking their final exam.

c) Driving

We had 16 car driving trainees during this year. United Way has agreed to support 20 young women and Indo Star Capital Finance 5 women during the year January 2019 to January 2020. Girls who have completed the training have got jobs as valet parking attendants, Airport & Metro battery car shuttle service drivers, drivers for corporates like Ford & Cognizant, Ola driver, etc.

d) Logistics Operations

17 young women underwent this course. Post theory classes, the trainees went on field visits to a few container terminals and then for internships at various Logistics companies.

e) PayPal Hackathon

During the year, PayPal initiated the 'Opportunity Hackathon' for the purpose of connecting with NGOs and to give them tech solutions which otherwise may not be available to them easily. The idea behind this was to help the NGOs get the benefit of technology.

f) Life Skills

Many sessions like Job Readiness Program, Yoga, Self-defense (Krav Maga), Cancer Awareness, etc were conducted across courses. Life Skill trainers from IALSE, Bangalore, Aware India, Chennai, Global Adjustments, Chennai, etc. conducted workshops for our students. We believe that a combination of all these exposures is a very useful experience in their learning journey and will definitely motivate and encourage them!

g) Mentoring

We offered support to **Serenelife Senior Citizen Care** who approached us for help and guidance to start a training school for care givers, by sharing our Home Nursing curriculum with them and the requirements for such a course. Another NGO, **Prolsahan** from Delhi also approached us for advice and inputs with regard to the inception and growth of an NGO

h) Awards

1. ANEW was a finalist for the **Polestar Awards** at their function held on 23rd November'18
2. Ms. Vinodini Sudhindran, President, ANEW received FICCI FLO's "Outstanding Social Entrepreneur (NGO) " Award from the honourable Governor of Tamilnadu – November 2018.
3. Ms. Sumalini Shrikumar, Secretary, ANEW received the “Sraina Puraskar” award from her Alma Mater Women's Christian College & was felicitated by Inner Wheel Club of Madras Fort District 323 – for providing outstanding service to the community – March 2019.
4. Two of our ALUMNI, Praveena Solomon (Computer Alumni) and Mohana (Driving Alumni), were felicitated by CII Indian Women Network, Tamilnadu. They were felicitated as “Unsung Women Heroes” for choosing unconventional professions and becoming role-models, at CII IWN's Annual Day on 22 March 2019.
5. Ms. Sumalini Shrikumar, Secretary, ANEW felicitated by Inner Wheel Club of Madras Fort District 323 for her contribution to Society – May 2019.

i) Corporate Support

The year April 2018 to March 2019 again saw support from Corporates such as Cognizant Foundation, Mitsubishi Corporation Pvt. Ltd., Sutherland Global Services, Latent View Analytics, Aspire Systems, Indo Star Capital Finance, etc. They supported specific courses for the year.

j) Placements

The placement percentage for the various courses during the year:

Home Nursing – 80%

Computers – 75%

Car Driving – 70%

Placement drive - Corporates were invited for the first time to ANEW for a formal Job Fair for the students. The experience and exposure was very beneficial and we plan to conduct such events regularly.

k) Parents Day

To encourage parental involvement and support, ANEW celebrated Parents Day for all computer batches. We feel such sessions motivate both parents and their wards.

l) Internships

We had several interns from prestigious colleges pan India. Students from NMIMS, Mumbai interned at ANEW for the third successive year.

Corporate Volunteering

Employees from corporates like Sutherland, Cognizant & PayPal volunteered their time and skills to conduct various sessions on grooming and career readiness for our students.

m) Social Media presence

ANEW is now on LinkedIn and Instagram to stay relevant and connected with changing times.

ALL COURSE SUMMARY

COURSE NAME	2018-19	TOTAL
Home Nursing	159	2414
Basic IT	386	4021
Car Driving	16	220
Summer Course	115	1358
Tally	67	762
Vision Care Technician	Nil	151
Basic IT for Hearing Impaired	Nil	115
Hardware & Networking	Nil	21
E-Publishing	60	131
DotNet / UI	4	32
Logistics Operations	17	17
TOTAL	824	10,836

Student numbers dropped from last year (980) as the courses Hardware & Networking and DotNet were discontinued due to unavailability of right candidates, while the courses Vision Care & Basic IT for Hearing Impaired had to be discontinued due to practical difficulties at the facilitating partner's end.

FUTURE PLANS

We are reviewing additional advance computer based courses taking into consideration the market demands.

Since we have been receiving a lot of enquiries to conduct ANEW programs in other areas, we are looking at the possibility of conducting 'Train the Trainer' programs to reach out to more number of beneficiaries from areas ANEW cannot cover.

Ms. Vinodini Sudhindran
President - ANEW
06 July 2019